ISS INTELLIGENT SECURITY SYSTEMS

Turning Video Into Intelligence

SECUROS XPRESS

SECUROS PROFESSIONAL

SECUROS PREMIUM

SECUROS ENTERPRISE

SECUROS MCC

Por la presente certifica que

Fernando Cabrera Michel

Está capacitado y tiene la competencia adecuada de los productos y tecnologías de ISS

Participación

Capacitación Técnica SecurOS

Noviembre 2017

Luis Carreón Mendoza
Chief Operation Officer

ISS CORPORATION · ISS · INTELLIGENT SECURITY SYSTEMS

Fernando Hernández
México Country Manager

Este certificado se entrega digitalmente como parte del compromiso de ISS con el medio ambiente

www.isscctv.com

México D.F. a 13 de Julio de 2017

A quien corresponda:

Por medio de la presente se hace de su conocimiento la aprobación del examen de certificación Axis Profesional Certificado del **Ing. Jaaziel Flores** de la empresa Integra y clave de aprobación 11BLAM5011 la cual tiene una vigencia de tres años y expira el día **29- 05- 2018.**

Sirva esta carta para hacer de su conocimiento y validar la acreditación del examen satisfactoriamente.

Ing. Francisco M. Rodríguez

Professional Services Manager

Axis Communicactions,

Mexico, Centro America & the Caribbean

ISS INTELLIGENT SECURITY SYSTEMS

Turning Video Into Intelligence

SECUROS XPRESS

SECUROS PROFESSIONAL

SECUROS PREMIUM

SECUROS ENTERPRISE

SECUROS MCC

Hereby certifies that

Grupo Integra Comunicaciones, S.A. De C.V.

Has certified their personnel in the intelligent video platform SecurOS

Certificación Técnica SecurOS

Certification date: 01 - 11 - 17
Valid thru: 01 - 11 - 18

Luis Carreón Mendoza
Chief Operation Officer

ISS CORPORATION · ISS · INTELLIGENT SECURITY SYSTEMS

Fernando Hernández
México Country Manager

www.isscctv.com

ISS INTELLIGENT SECURITY SYSTEMS

Turning Video Into Intelligence

SECUROS XPRESS

SECUROS PROFESSIONAL

SECUROS PREMIUM

SECUROS ENTERPRISE

SECUROS MCC

Hereby certifies that

Fernando Cabrera Michel

from

Grupo Integra Comunicaciones, S.A. De C.V.

Is trained and has proficient competency of ISS products and technologies and, as such, is certified to perform installations, provide maintenance, and support on SecurOS Auto, SecurOS Face Recognition and Tracking Kit III modules.

Certificación Técnica SecurOS Nivel 2

Certification date: 01 - 11 - 17
Valid thru: 01 - 11 - 18

Luis Carreón Mendoza
Chief Operation Officer

ISS CORPORATION · ISS · INTELLIGENT SECURITY SYSTEMS

Fernando Hernández
México Country Manager

Este certificado se entrega digitalmente como parte del compromiso de ISS con el medio ambiente

ISS INTELLIGENT SECURITY SYSTEMS

Turning Video Into Intelligence

SECUROS XPRESS

SECUROS PROFESSIONAL

SECUROS PREMIUM

SECUROS ENTERPRISE

SECUROS MCC

Hereby certifies that

Fernando Cabrera Michel

from

Grupo Integra Comunicaciones, S.A. De C.V.

Is trained and has proficient competency of ISS products and technologies and, as such, is certified to perform installations, provide maintenance, and support on SecurOS Auto, SecurOS Face Recognition and Tracking Kit III modules.

Certificación Técnica SecurOS Nivel 2

Certification date: 01 - 11 - 17
Valid thru: 01 - 11 - 18

Luis Carreón Mendoza
Chief Operation Officer

ISS · INTELLIGENT SECURITY SYSTEMS · CORPORATION

Fernando Hernández
México Country Manager

Este certificado se entrega digitalmente como parte del compromiso de ISS con el medio ambiente

www.isscctv.com

ISS INTELLIGENT SECURITY SYSTEMS

Turning Video Into Intelligence

SECUROS XPRESS

SECUROS PROFESSIONAL

SECUROS PREMIUM

SECUROS ENTERPRISE

SECUROS MCC

Hereby certifies that

Carolina Ruíz Ochoa

Is trained and has proficient competency of ISS products and technologies and, as such, is certified to perform installations, provide maintenance, and support of ISS products.

Certificación SecurOS Nivel 1

Agosto 2017

Luis Carreón Mendoza
Chief Operation Officer

ISS CORPORATION · ISS · INTELLIGENT SECURITY SYSTEMS

Fernando Hernández
México Country Manager

www.isscctv.com

ISS INTELLIGENT SECURITY SYSTEMS

Turning Video Into Intelligence

SECUROS XPRESS

SECUROS PROFESSIONAL

SECUROS PREMIUM

SECUROS ENTERPRISE

SECUROS MCC

Hereby certifies that

Carolina Ruiz Ochoa

from

Grupo Integra Comunicaciones, S.A. De C.V.

Is trained and has proficient competency of ISS products and technologies and, as such, is certified to perform installations, provide maintenance, and support on SecurOS Auto, SecurOS Face Recognition and Tracking Kit III modules.

Certificación Técnica SecurOS Nivel 2

Certification date: 01 - 11 - 17
Valid thru: 01 - 11 - 18

Luis Carreón Mendoza
Chief Operation Officer

ISS CORPORATION · ISS · INTELLIGENT SECURITY SYSTEMS

Fernando Hernández
México Country Manager

Este certificado se entrega digitalmente como parte del compromiso de ISS con el medio ambiente

www.isscctv.com

CDMX, Diciembre 2019

Panasonic
BUSINESS

CERTIFICA A:

Carolina Ruiz Ochoa

POR HABER APROBADO EXITOSAMENTE EL CURSO
DE CERTIFICACIÓN EN SU LÍNEA DE PRODUCTOS:

NVR i-Pro Extreme

Gerardo Castillo
Gerente de soluciones en seguridad

David López
Instructor de soluciones en seguridad

Vigencia 2 años
Certificado: CSNVRP0145

CDMX, Diciembre 2019

Panasonic
BUSINESS

CERTIFICA A:

Fernando Cabrera Michel

POR HABER APROBADO EXITOSAMENTE EL CURSO
DE CERTIFICACIÓN EN SU LÍNEA DE PRODUCTOS:

CÁMARAS i-Pro Extreme

Gerardo Castillo
Gerente de soluciones en seguridad

David López
Instructor de soluciones en seguridad

Vigencia 2 años
Certificado: CSP0187

CDMX, Diciembre 2019

Panasonic
BUSINESS

CERTIFICA A:

Fernando Cabrera Michel

POR HABER APROBADO EXITOSAMENTE EL CURSO
DE CERTIFICACIÓN EN SU LÍNEA DE PRODUCTOS:

NVR i-Pro Extreme

Gerardo Castillo
Gerente de soluciones en seguridad

David López
Instructor de soluciones en seguridad

Vigencia 2 años
Certificado: CSNVRP0146

CDMX, Diciembre 2019

Panasonic
BUSINESS

CERTIFICA A:

Carolina Ruiz Ochoa

POR HABER APROBADO EXITOSAMENTE EL CURSO
DE CERTIFICACIÓN EN SU LÍNEA DE PRODUCTOS:

CÁMARAS i-Pro Extreme

Gerardo Castillo
Gerente de soluciones en seguridad

David López
Instructor de soluciones en seguridad

Vigencia 2 años
Certificado: CSP0186

SYSCOM®

CERTIFICA

A: Fernando Cabrera Michel

que ha aprobado el curso de certificación en soluciones de súper cobertura Wi-Fi masiva con MIMO 8x8

Fecha: 25 y 26 de Septiembre 2017, Guadalajara, Jal., Méx.
Válido hasta: 25 de Septiembre 2018

ID: 260917-A100080-MX

David Espinoza
Engineering Department SYSCOM

Oswaldo Rascón
Engineering Department SYSCOM

SYSCOM®

CERTIFICA

A: Carolina Eugenia Ruíz Ochoa

que ha aprobado el curso de certificación en soluciones de súper cobertura Wi-Fi masiva con MIMO 8x8

Fecha: 25 y 26 de Septiembre 2017, Guadalajara, Jal., Méx.
Válido hasta: 25 de Septiembre 2018

ID: 260917-A100081-MX

David Espinoza
Engineering Department SYSCOM

Oswaldo Rascón
Engineering Department SYSCOM

Certificate of Achievement

APC™ by Schneider Electric recognizes

Carolina Ruiz

has successfully completed the

Certification: Software and Digital Services for Sales Associates

martes, 15 de septiembre de 2020

Rob McKernan
Senior Vice President, IT Global Channels,
APC by Schneider Electric

Date

apc.com

Life Is On APC by Schneider Electric

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Certificate of Achievement

APC™ by Schneider Electric recognizes

Carolina Ruiz

has successfully completed the

Certification: Cooling for Sales Professional 50Hz (Spanish)

Rob McKernan
Senior Vice President, IT Global Channels,
APC by Schneider Electric

miércoles, 2 de junio de 2021
Date

apc.com

Life Is On APC by Schneider Electric

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AXIS COMMUNICATIONS

Este certificado acredita que:

Carolina Ruiz

ha participado en el curso

AXIS Camera Station (VMS): Construyendo soluciones integrales

Realizado del 23 al 27 de noviembre de 2020.

Ing. Francisco M. Rodríguez
Gerente de Servicios Técnicos

www.axis.com

COMMSCOPE®
INFRASTRUCTURE ACADEMY

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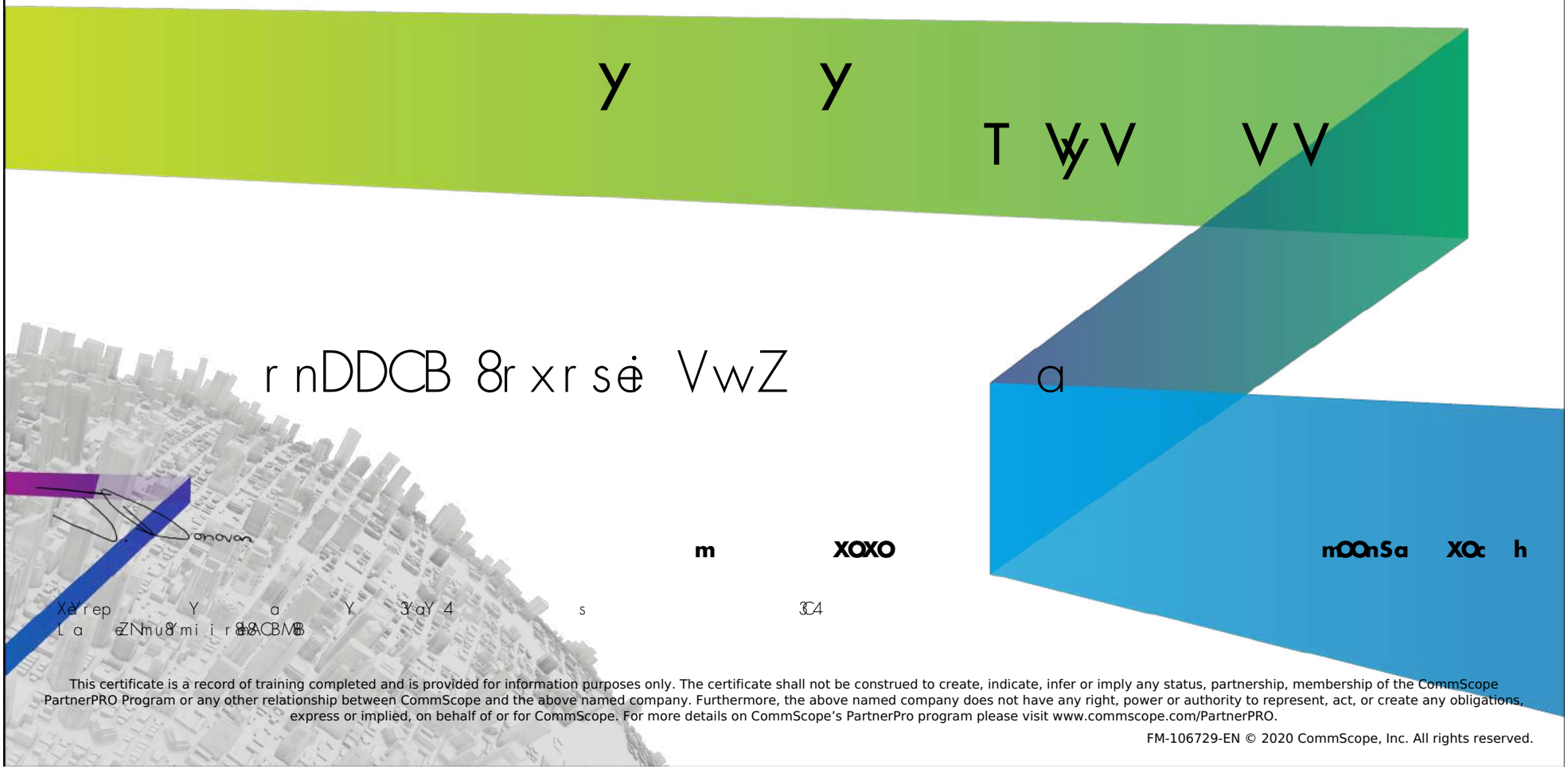

This certificate is a record of training completed and is provided for information purposes only. The certificate shall not be construed to create, indicate, infer or imply any status, partnership, membership of the CommScope PartnerPRO Program or any other relationship between CommScope and the above named company. Furthermore, the above named company does not have any right, power or authority to represent, act, or create any obligations, express or implied, on behalf of or for CommScope. For more details on CommScope's PartnerPro program please visit www.commscope.com/PartnerPRO.

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INFRASTRUCTURE ACADEMY

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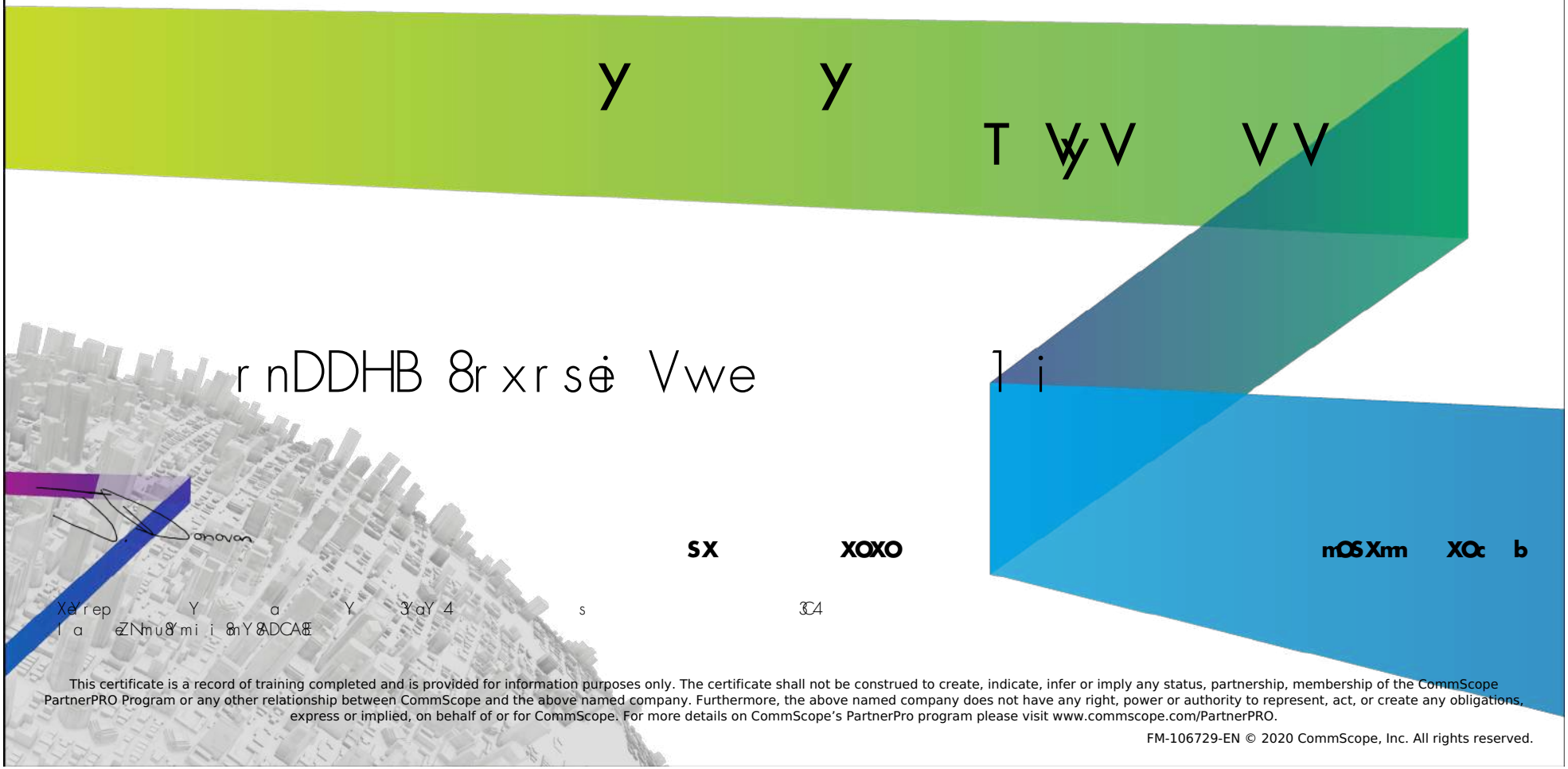

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This certificate is a record of training completed and is provided for information purposes only. The certificate shall not be construed to create, indicate, infer or imply any status, partnership, membership of the CommScope PartnerPRO Program or any other relationship between CommScope and the above named company. Furthermore, the above named company does not have any right, power or authority to represent, act, or create any obligations, express or implied, on behalf of or for CommScope. For more details on CommScope's PartnerPro program please visit www.commscope.com/PartnerPRO.

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COMMSCOPE®
INFRASTRUCTURE ACADEMY

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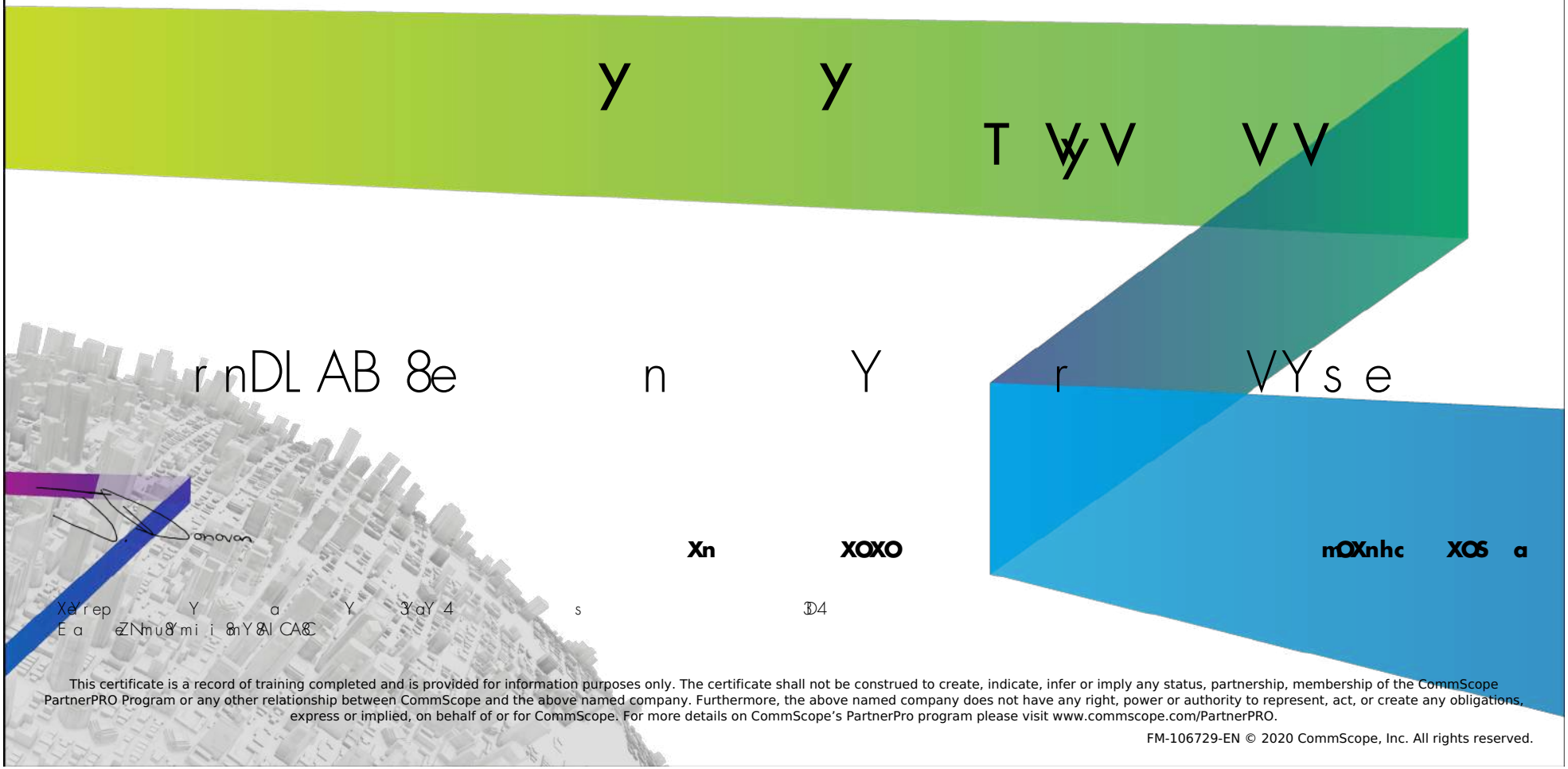

This certificate is a record of training completed and is provided for information purposes only. The certificate shall not be construed to create, indicate, infer or imply any status, partnership, membership of the CommScope PartnerPRO Program or any other relationship between CommScope and the above named company. Furthermore, the above named company does not have any right, power or authority to represent, act, or create any obligations, express or implied, on behalf of or for CommScope. For more details on CommScope's PartnerPro program please visit www.commscope.com/PartnerPRO.

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INFRASTRUCTURE ACADEMY

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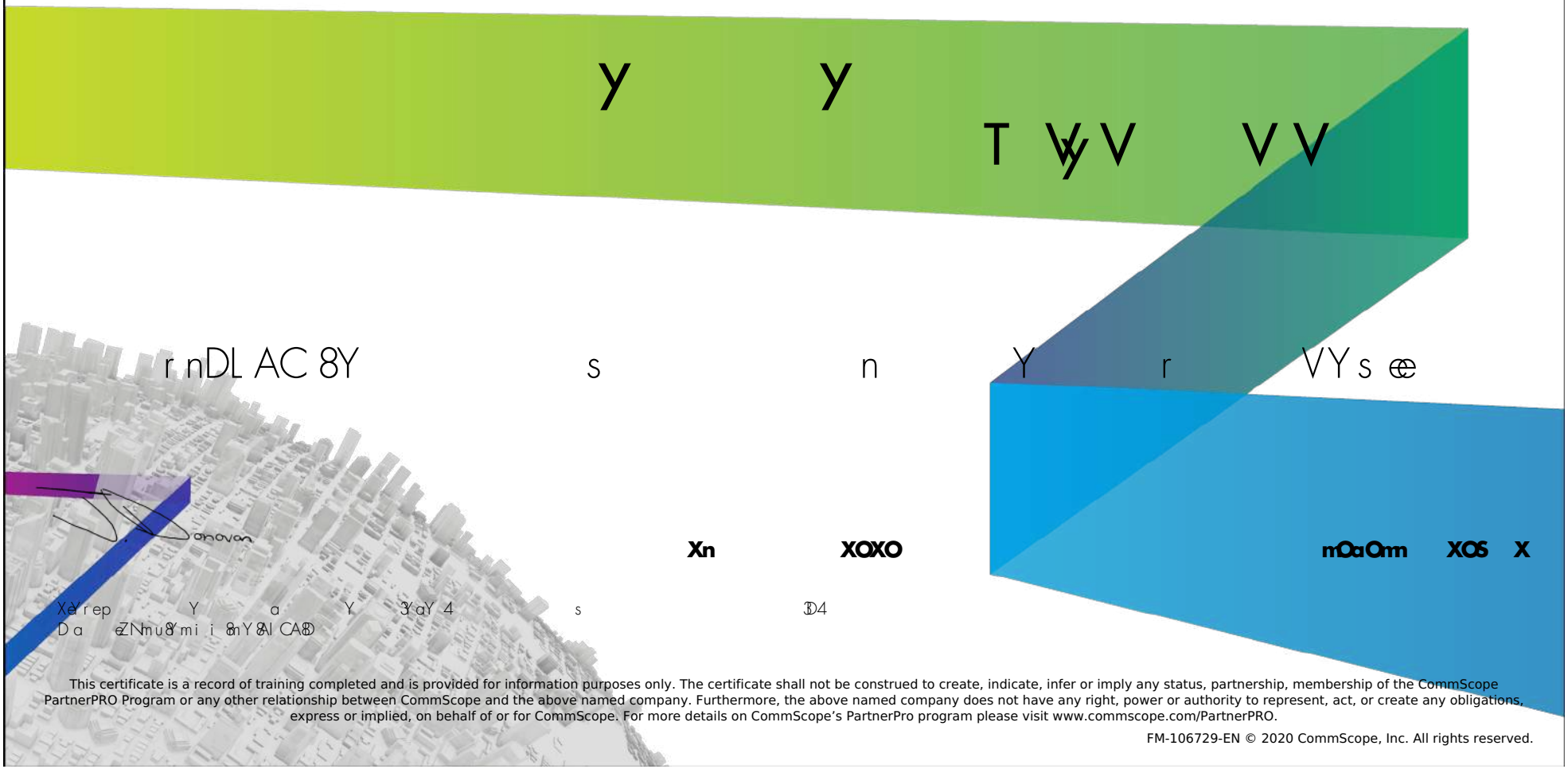

This certificate is a record of training completed and is provided for information purposes only. The certificate shall not be construed to create, indicate, infer or imply any status, partnership, membership of the CommScope PartnerPRO Program or any other relationship between CommScope and the above named company. Furthermore, the above named company does not have any right, power or authority to represent, act, or create any obligations, express or implied, on behalf of or for CommScope. For more details on CommScope's PartnerPro program please visit www.commscope.com/PartnerPRO.

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COMMSCOPE®
INFRASTRUCTURE ACADEMY

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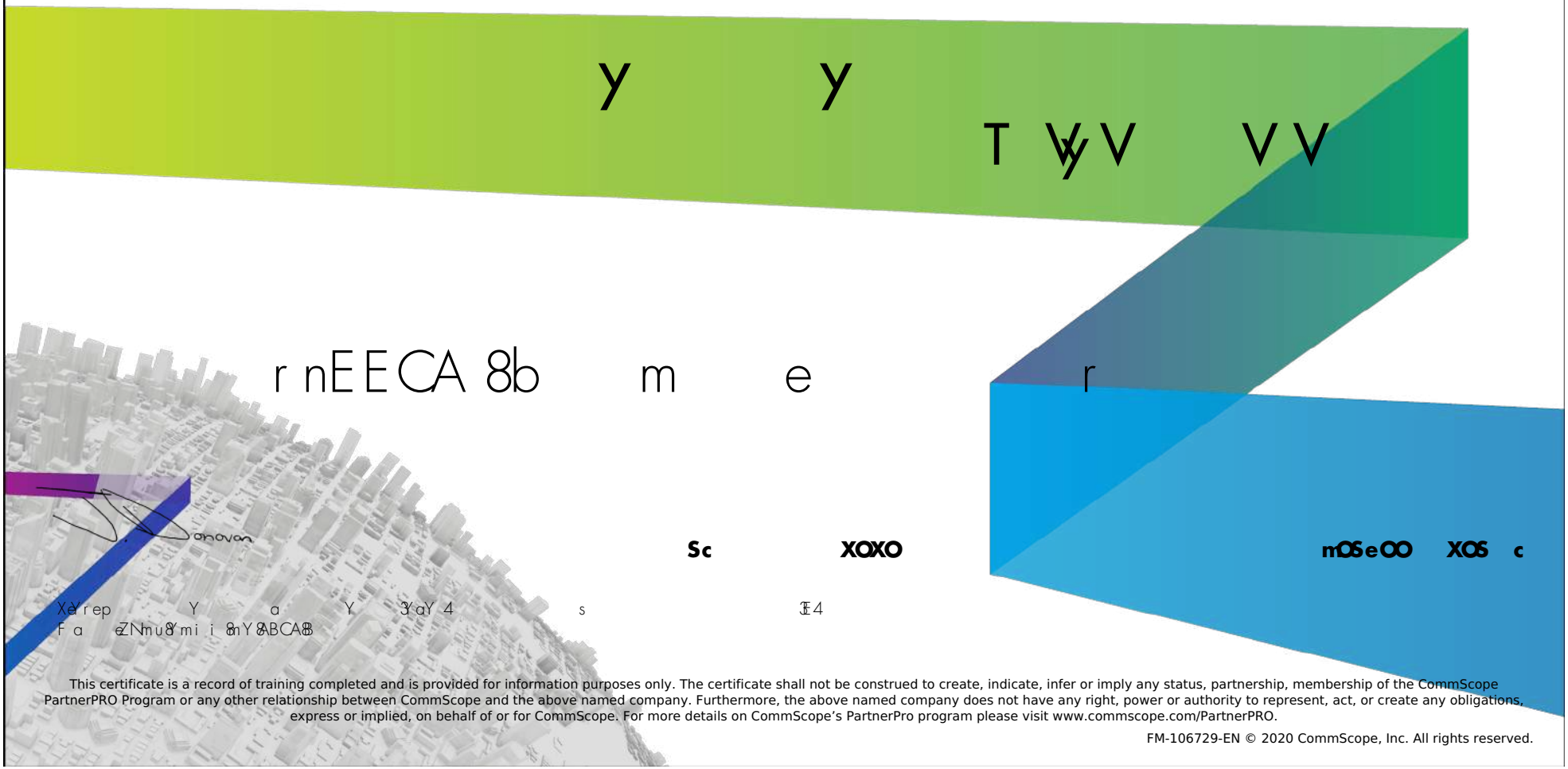

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This certificate is a record of training completed and is provided for information purposes only. The certificate shall not be construed to create, indicate, infer or imply any status, partnership, membership of the CommScope PartnerPRO Program or any other relationship between CommScope and the above named company. Furthermore, the above named company does not have any right, power or authority to represent, act, or create any obligations, express or implied, on behalf of or for CommScope. For more details on CommScope's PartnerPro program please visit www.commscope.com/PartnerPRO.

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Schneider Electric

Certificate of Completion

This is to acknowledge that

Carolina Ruiz

has successfully completed

Certification: Cooling for Sales Associates 50Hz (Spanish)

mySchneider IT Solutions Partner Program

issue date **07/12/2018**

Jamie Bourassa

VP, Global IT Channels

Schneider Electric

Certificate of Completion

This is to acknowledge that

Carolina Ruiz

has successfully completed

Certification: Edge Computing for Sales Professional

mySchneider IT Solutions Partner Program

issue date **11/01/2019**

Jamie Bourassa

VP, Global IT Channels

Certificate of Achievement

APC™ by Schneider Electric recognizes

Carolina Ruiz

has successfully completed the

Certification: Edge Computing for Sales Professional (Spanish)

Rob McKernan
Senior Vice President, IT Global Channels,
APC by Schneider Electric

martes, 23 de junio de 2020
Date

apc.com

Life Is On APC by Schneider Electric

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Schneider Electric

Certificate of Completion

This is to acknowledge

Carolina Ruiz

Has successfully completed:

Introduction to Electrical Distribution and One-Line Diagrams

Issued date: 24/06/2020

Schneider Electric

Certificate of Completion

This is to acknowledge

Carolina Ruiz

Has successfully completed:

Las oportunidades de mercado de las redes empresariales/The Business Networks Market Opportunity (Spanish)

Issued date: 06/12/2018

Schneider Electric

Certificate of Completion

This is to acknowledge

Carolina Ruiz

Has successfully completed:

Certification: Secure Power for Sales Professional 50Hz (Spanish)

Issued date: 24/06/2020

Schneider Electric

Certificate of Completion

This is to acknowledge

Carolina Ruiz

Has successfully completed:

Certification: The Small Office and Home Office for Sales Associates (Spanish)

Issued date: 08/06/2018

SYSCOM®

USYS UNIVERSIDAD SYSCOM

Por este medio, SYSCOM® emite el siguiente:

CERTIFICADO

Carolina Ruiz

Por su aprobación en:

Introductorio Radiocomunicación - Curso Express SYSCOM

1 de Diciembre del 2021

Lic. Benjamín Ojeda

Ing. Victor Sanora

TOTAL GROUND
An Electrical Company

Somos Total Ground, Somos Ingeniería

INTEGRADOR TOTAL GROUND CERTIFICADO

CONSTANCIA

DE HABILIDADES QUE CERTIFICA A

Carolina Eugenia Ruiz Ochoa

CURP: RUOC891101MJCZCR05

OCUPACIÓN ESPECIFICA: 04.5 Telecomunicaciones

GRUPO INTEGRA COMUNICACIONES S.A. DE C.V.

RFC: GIC-070328-HVA

Ha concluido satisfactoriamente el curso de

CERTIFICACIÓN INTEGRAL DE SISTEMAS DE PUESTA A TIERRA Y PROTECCIÓN ATMOSFÉRICA

Durante los días Del 1 al 5 de marzo del 2021.

TOTAL GROUND

Ing. Sergio Solis
CEO Total Ground

04739
Folio

05/03/2023
Vigencia

Scanned by TapScanner

Schneider Electric

Certificate of Completion

This is to acknowledge

Carolina Ruiz

Has successfully completed:

Las oportunidades de mercado de las redes empresariales/The Business Networks Market Opportunity (Spanish)

Issued date: 06/12/2018

Certificate of Achievement

APC™ by Schneider Electric recognizes

Carolina Ruiz

has successfully completed the

Certification: Business Networks for Sales Associate (Spanish)

jueves, 6 de diciembre de 2018

Rob McKernan
Senior Vice President, IT Global Channels,
APC by Schneider Electric

Date

apc.com

Life Is On APC by Schneider Electric

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PARTICIPATION

Intelligent Security Systems Corporation

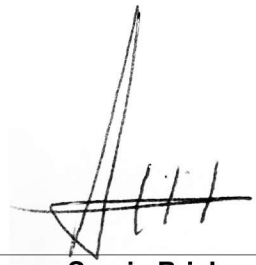
hereby certifies that

Fernando Cabrera

is trained and has proficient competency of ISS products
and technologies and, as such, is certified to perform installations,
provide maintenance, and support of ISS products.

Capacitación Técnica Fundamentos Plataforma SecurOS

Marzo 2017



Sergio Brieba
Mexico Country Manager

ISS · INTELLIGENT SECURITY SYSTEMS CORPORATION · ISS

Fernando Hernandez
Chief Operation Officer

J&R IMPORTACIONES, S.A. DE C.V.

Otorga el presente

Reconocimiento

A: JAZIEL NEFTALI FLORES

Empresa INTEGRA VOZ & DATOS

Por haber asistido y completado el Curso de

KX-TDA

Monterrey, N.L. a 29 *de* JULIO *de* 2021

Ing. Rafael Figueroa M.
GERENTE DE SERVICIO

Ing. Juan José Dávila R.
INSTRUCTOR

TOTAL GROUND M.R.
ENERGY & PROTECTION SYSTEM

Expertos en **Protección Eléctrica** y **Calidad de Energía**

Diploma que certifica a

Jorge Jonathan Mariscal Salgado de **Grupo Integra Comunicaciones S.A. de C.V.**

INTEGRADOR TOTAL GROUND AUTORIZADO

que ha concluido satisfactoriamente el curso de

Certificación Total Ground,

lo cual lo acredita como Integrador Certificado.

TOTAL GROUND ENERGY & PROTECTION SYSTEM

Folio: 02961

Vigencia: 06/05/2017

Ing. Sergio Solis
Director General

Newlink Cabling Systems

Certificate of Achievement

Presented to:

SERVICIOS GUCS S.C

Ing. Jaziel N. Flores García

For having successfully approved our:

Certification Course Level 1 - Based on EIA/TIA Standards

Ing. Jaziel N. Flores G., from Servicios Gucs S.C, is appointed as a Newlink Certified Installer, authorized to install our complete line of structured cabling system products as described under TIA/EIA Standards, and to initiate a request for the NEWMAX Structured Cabling Systems - Twenty Year - Extended Product Warranty and Application Assurance.

Issued this 20th day of January, 2003

Issued By

TECHNICAL CERTIFICATION

THIS CERTIFICATE ACKNOWLEDGES THAT THE BELOW HAS SUCCESSFULLY COMPLETED THE FLEX COURSE FOR NVT PHYBRIDGE ONLINE TECHNICAL CERTIFICATION.

Carolina Ruiz

Darragh Hogan
Product Support Manager
NVT Phybridge

May 3, 2018

Date

PANDUIT™

infrastructure for a connected world

Francisco Cruz Urbina

HAS ACHIEVED

The Network Infrastructure Cabling Deploy Certification LATAM
Certification on 04/24/2023

This certificate is only valid for employees or representatives
of an active Panduit ONE^{SM} Partner company.

Date of Expiration:
04/23/2025

PANDUIT™
infrastructure for a connected world

PANDUIT CORP.

HEREBY RECOGNIZES

GRUPO INTEGRA COMUNICACIONES S.A. DE C.V.

MANZANILLO, Colima (Mexico)

As a Registered Company, authorized to Deploy Panduit® Network Infrastructure Solutions and participate in the Certification Plus^{SM} System Warranty Program for a specific pre-approved project only.

Partner Since: 1-29-2009

Date Printed: 4-19-2023

*This certificate is only valid, and a Certification Plus System Warranty will only be issued, if the required number of company employees are current in their Panduit trainings at all times. It is the responsibility of the company to ensure their employees renew their training certifications at the required intervals. The company has access to all employee training certifications and expiration dates. This certificate can extend no longer than 2 years from the date it is printed.

Certificate of Completion

Presented by The Siemon Company

This certifies that

ANGEL OSWALDO MARISCAL

Of

GRUPO INTEGRA COMUNICACIONES S.A DE C.V.

has completed the required training and satisfactorily met the requirements as a Siemon Registered Installer.
This course is recognized for 5 BICSI CECs.

Date of Issue: August 3th, 2017

Regional Training Manager

SIEMON™

IS-1831-07 Rev B – 3/26/99

Certificate of Completion

Presented by The Siemon Company

This certifies that

DAN ISAI LORENZANA FLORES

Of

GRUPO INTEGRA COMUNICACIONES S.A DE C.V.

has completed the required training and satisfactorily met the requirements as a Siemon Registered Installer.
This course is recognized for 5 BICSI CECs.

Date of Issue: August 3th, 2017

Regional Training Manager

SIEMON™

IS-1831-07 Rev B – 3/26/99

Certificate of Completion

Presented by The Siemon Company

This certifies that

JORGE JONTHAN MARISCAL SALGADO

Of

GRUPO INTEGRA COMUNICACIONES S.A DE C.V.

has completed the required training and satisfactorily met the requirements as a Siemon Registered Installer.
This course is recognized for 5 BICSI CECs.

Date of Issue: August 3th, 2017

Regional Training Manager

SIEMON™

IS-1831-07 Rev B – 3/26/99

Certificate of Completion

Presented by The Siemon Company

This certifies that

MARCO ANTONIO JARAMILLO PITA

Of

GRUPO INTEGRA COMUNICACIONES S.A DE C.V.

has completed the required training and satisfactorily met the requirements as a Siemon Registered Installer.
This course is recognized for 5 BICSI CECs.

Date of Issue: August 3th, 2017

Regional Training Manager

SIEMON™

IS-1831-07 Rev B – 3/26/99

Certificate of Completion

Presented by The Siemon Company

This certifies that

PEDRO ULISES GOMEZ VALENTE

Of

GRUPO INTEGRA COMUNICACIONES S.A DE C.V.

has completed the required training and satisfactorily met the requirements as a Siemon Registered Installer.
This course is recognized for 5 BICSI CECs.

Date of Issue: August 3th, 2017

Regional Training Manager

SIEMON™

IS-1831-07 Rev B – 3/26/99

FORMATO DC-3
CONSTANCIA DE COMPETENCIAS O DE HABILIDADES LABORALES

DATOS DEL TRABAJADOR

Nombre (Anotar apellido paterno, apellido materno y nombre (s))

CAROLINA EUGENIA RUIZ OCHOA

Clave Única de Registro de Población	Ocupación específica (Catálogo Nacional de Ocupaciones) 1/
RUOC891101MJCZCR05	04.5

Puesto*

INGENIERIA

DATOS DE LA EMPRESA

Nombre o razón social (En caso de persona física, anotar apellido paterno, apellido materno y nombre(s))

GRUPO INTEGRA COMUNICACIONES S.A. DE C.V.

Registro Federal de Contribuyentes con homoclave (SHCP)

GIC -070328-HVA

DATOS DEL PROGRAMA DE CAPACITACIÓN, ADIESTRAMIENTO Y PRODUCTIVIDAD

Nombre del curso

CERTIFICACIÓN INTEGRAL DE SISTEMAS DE PUESTA A TIERRA Y PROTECCIÓN ATMOSFÉRICA

Duración en horas	Periodo de ejecución:		Año	Mes	Día		Año	Mes	Día
16 HORAS		De	2021	03	01	a	2021	03	05

Área temática del curso 2/

2000 SERVICIOS/ 4000 COMERCIALIZACIÓN

Nombre del agente capacitador o STPS 3/

VICTOR MANUEL MORALES GAYOSSO

Los datos se asientan en esta constancia bajo protesta de decir verdad, apercibidos de la responsabilidad en que incurre todo aquel que no se conduce con verdad.

Instructor o tutor	Patrón o representante legal 4/	Representante de los trabajadores 5/
Victor M. Morales Gayosso		
Nombre y firma	Nombre y firma	Nombre y firma

INSTRUCCIONES

- Llenar a máquina o con letra de molde.
- Deberá entregarse al trabajador dentro de los veinte días hábiles siguientes al término del curso de capacitación aprobado.

1/ Las áreas y subáreas ocupacionales del Catálogo Nacional de Ocupaciones se encuentran disponibles en el reverso de este formato y en la página www.stps.gob.mx

2/ Las áreas temáticas de los cursos se encuentran disponibles en el reverso de este formato y en la página www.stps.gob.mx

3/ Cursos impartidos por el área competente de la Secretaría del Trabajo y Previsión Social.

4/ Para empresas con menos de 51 trabajadores. Para empresas con más de 50 trabajadores firmaría el representante del patrón ante la Comisión mixta de capacitación, adiestramiento y productividad.

5/ Solo para empresas con más de 50 trabajadores.

* Dato no obligatorio.

DC-3
ANVERSO

Escaneado con CamScanner

GeoVision Inc

Presenta el siguiente reconocimiento a:

CAROLINA EUGENIA RUIZ OCHOA

En nombre de: Grupo Integra Comunicaciones SA de CV

Por haber acreditado satisfactoriamente la

"Certificación Master GeoVision"

GeoVision MASTERS

Ing. Nestor Ángeles
Gerente de Negocios para GeoVision en Tecnosinergia

Ing. Allen Ponce
Gerente de Ingeniería en Tecnosinergia

tecnosinergia

Fecha de la Certificación: 2 de Junio del 2016

GeoVision

GeoVision Inc. Training Course Completion Certificate

This Certificate Verifies that:

Carolina Eugenia Ruiz Ochoa — *Name of Attendee*

Grupo Integra Comunicaciones SA de CV — *Company*

has successfully completed on June. 02, 2016 (*Date*) *the GeoVision Training Program "GV-Series Hardware and Software products" at the location of*

Mexico DF (*City*) Mexico (*Country*)

Certificated by GeoVision Inc.

GeoVision

2016MXMX0012

George Tai, CEO

GeoVision

GeoVision Inc. Training Course Completion Certificate

This Certificate Verifies that:

Fernando Cabrera Michel — *Name of Attendee*

Grupo Integra Comunicaciones SA de CV — *Company*

has successfully completed on June. 02. 2016 (*Date*) *the GeoVision Training Program "GV-Series Hardware and Software products" at the location of*

Mexico DF (*City*) Mexico (*Country*)

2016MXMX0013

George Tai, CEO

GeoVision

Presenta el siguiente reconocimiento a:

FERNANDO CABRERA MICHEL

En nombre de: Grupo Integra Comunicaciones SA de CV

Por haber acreditado satisfactoriamente la

"Certificación Master GeoVision"

GeoVision MASTERS

Ing. Nestor Angeles

Ing. Allen Ponce

tecnosinergia

Fecha de la Certificación: 2 de Junio del 2016

LEADING EMPOWERMENT

infrastructure for a connected world

GSIC

Global System Integrators Congress

CERTIFICADO DE ASISTENCIA A:

JAAZIEL FLORES GARCIA

por su participación al Global System Integrators Congress

Febrero 1-4, 2016 / Nuevo Vallarta, Riviera Nayarit, México.

PANDUIT

infrastructure for a connected world

Neil Corradine

Vicepresidente de Ventas, Latinoamérica

Synology®

Otorga el presente

Certificado

A: Jaaziel Neftali Flores Garcìa

Por haber completado satisfactoriamente el entrenamiento de certificación:
"Synology University", que lo acredita como un especialista en
Almacenamiento Avanzado, Virtualización y la creación de Nubes Privadas.

Jaime Castro Sesma
Director General

Naucalpan de Juárez, Estado de México a 01 de Julio de 2015

Válido hasta el 01/07/2016

SYNOLOGY UNIVERSITY

Otorga el presente

Reconocimiento

A: Joaziel Neftali Flores García

Por su destacada participación y desempeño en el curso de "Synology University", obteniendo conocimientos en Almacenamiento Avanzado, Virtualización y la creación de Nubes Privadas.

Manuel García Pérez
Instructor del Curso

Guadalajara, Jalisco a 20 de Mayo de 2015.

TOTAL GROUND M.R.
ENERGY & PROTECTION SYSTEM

Le otorga el presente

CERTIFICADO A:

JAAZIEL NEFTALI

Como constancia de su participación en el "Curso de Certificación de Sistemas de Protección y Calidad de Energía Total Ground".

Ing. Sergio Solis
Director General

Axis Certified Professional.

This verifies that

Jaaziel Flores

Name

2015-05-29

On this date

Has successfully completed Axis Network Video Exam and thereby meets the exacting standards to be qualified as an Axis Certified Professional in network video. The certification is valid for 24 months.

Serial number: 11BLAM5011

Lars Alberg
Vice President Marketing
Axis Communications

AXIS CERTIFIED PROFESSIONAL

AXIS COMMUNICATIONS

Certificate of Completion

This is to Certify That

JAAZIEL NEFTALI FLORES GARCÍA

Has Successfully Completed

IP Video Network Design and Installation

Two Thousand Fourteen

Event ID:OV-SAMS-NJ-1211-1

Bicsi

Event ID: OV-SAMS-NJ-1211-1
BICSI CEC's Awarded: 15
RCDD _X_ RETP __ OSPD __ BSS __
INTS _X_ OSP __ WD __ ITS Installer 2 _X_
Copper/Optical Fiber __ ITS Technician __
Certified Trainer __

Certificate of Attendance

DOORKING®, INC.™

Awarded

Fernando Cabrera

Grupo Integra Comunicaciones

for participation in the DoorKing Product Workshop.

Workshop provided **10** hours of training on Telephone Entry,

Card Access and Gate Operator Systems.

Workshop Location: Mexico City, MX August 30-31, 2017

Jimmy Segura

Technical Support / Trainer

PANDUIT

PANDUIT LATINOAMERICA

Otorga el presente

CERTIFICADO

a

INTEGRA VOZ Y DATOS

Jaaziel Neftali Flores Garcia

por haber concluido con éxito el curso CERTIFICACIÓN PLUS
"Certificación 10 Gigabit Ethernet en Cobre"
siendo designado como un Integrador Certificado

Me. 06071406 Vigencia Julio 14, 2007

Jorge de la Fuente
Gerente de Producto Latinoamérica

Carlos Garcia Ramirez
Director Panduit Latinoamerica

TOTAL GROUND M.R.
ENERGY & PROTECTION SYSTEM

Expertos en **Protección Eléctrica** y **Calidad de Energía**

Diploma que certifica a

Julio Cesar González Gutiérrez de **Grupo Integra Comunicaciones S.A. de C.V.**

INTEGRADOR TOTAL GROUND AUTORIZADO

que ha concluido satisfactoriamente el curso de

Certificación Total Ground,

lo cual lo acredita como Integrador Certificado.

TOTAL GROUND ENERGY & PROTECTION SYSTEM

Folio: 02960

Vigencia: 06/05/2017

Ing. Sergio Solis
Director General

COLIMA Gobierno del Estado | Secretaría de Seguridad Pública

SECRETARÍA DE SEGURIDAD PÚBLICA COLIMA
DIRECCIÓN GENERAL DE SEGURIDAD PRIVADA

SECRETARÍA DE SEGURIDAD PÚBLICA
DIRECCIÓN GENERAL DE SEGURIDAD PRIVADA

Número de permiso
SSP/DSPv/219/18-V

Con fundamento en lo dispuesto por los artículos 2, 44 fracción XV, 45, 152, 153 y 156, fracciones I, II y III de la Ley del Sistema de Seguridad Pública para el Estado de Colima, así como por los diversos, 2, 19, 22 y 23 del Reglamento de los Servicios de Seguridad Privada para el Estado de Colima **se autoriza al Ciudadano:**

JAAZIEL NEFTALI FLORES GARCÍA (INTEGRA)

Para prestar servicios de seguridad privada en la modalidad:

- **ESTABLECIMIENTO U OPERACIÓN DE SISTEMAS Y EQUIPOS DE SEGURIDAD, SIN MONITOREO**

La presente **REVALIDACIÓN** de autorización es intransferible y tendrá efectos única y exclusivamente en el ámbito territorial del Estado de Colima con vigencia para el ejercicio fiscal **2026 (dos mil veintiséis), mismo que comprende de la fecha de expedición de su acuerdo y hasta el 31 (treinta y uno) de diciembre de la citada anualidad.**

COLIMA
A-0550

Gobierno del Estado Libre y Soberano de Colima
Secretaría de Seguridad Pública
DESPACHO DEL C. SECRETARIO

El Secretario de Seguridad Pública del Estado de Colima
Doctor en Seguridad Pública Fabián Ricardo Gómez Calcáneo

Ciudad de Colima, Col., en el mes de febrero del 2026.